



Teacher and Instructional Staff Pay

Beginning with Governor Napolitan's State of the State Address, the issue of K-12 teacher pay has been the subject of much discussion. As a result, ATRA has received numerous inquiries regarding teacher pay statistics in Arizona. The attached data provides rankings for the following two categories:

Teachers - An employee whose professional responsibilities includes the instruction of students in classes or in classroom situations.

Instructional staff - Teachers or supervisors of instruction, principals, guidance personnel, librarians, psychological personnel, and other instructional staff.

According to the NEA data provided, the average teacher salary is \$42,905, ranking Arizona 28th in the nation. When measured against per capita income, the ranking climbs to 14th. Likewise, a typical instructional staff employee can expect to earn \$54,836, ranking them at 11th in the nation. When measured against the average residential income, an instructional staff employee is ranked first in the nation.

If you have any questions regarding this information or any other education finance data, please call ATRA at 602-253-9121.